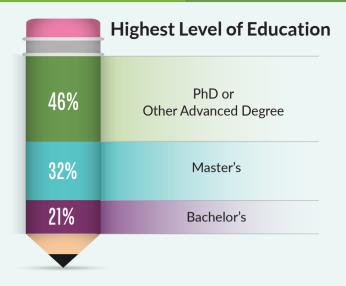
AMWA 2019 COMPENSATION SURVEY

Highlights for

Full-time Employed Medical Communicators





55% Work Remotely on Any Regular Basis Of that number, 48% only work remotely

Pharmaceutical company Clinical or contract research organization Medical communications company Biotechnology company Medical device company Health care organization/provider Medical school or university 7%

Employer Type

Median Gross Income for Full-time Employed Medical Communicators



Retirement savings plan 85%

Professional development 64%
Pre-tax spending programs 63%

Life and/or disability insurance . . .



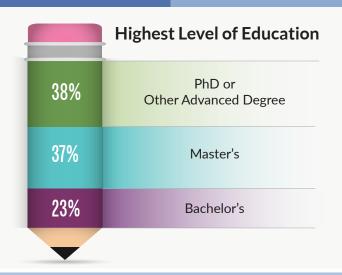


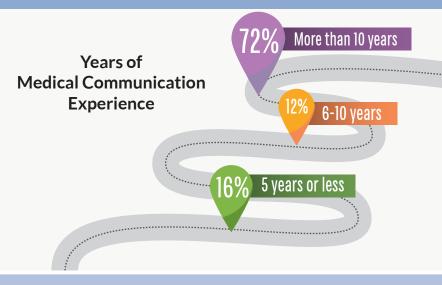
Income information is based on 2018 data reported in US dollars by 845 full-time employed respondents, including those working outside the US. All income data are presented as medians. Income varies according to many factors, including years of experience, level of education, employment level, employer type, and area of work. Percentages were rounded. Totals may not equal 100%. Not all respondents answered all questions.

AMWA 2019 COMPENSATION SURVEY

Highlights for

Full-time Freelance Medical Communicators





Most Common Recurring Expenses



Primary Client Type



Median Gross Income for Full-time Freelance Medical Communicators

\$



By Primary Type of Work



By Primary Area of Work





Income information is based on 2018 data from 164 respondents who identified as full-time freelances (32 hours or more per week), with a weekly average of 42.5 billable plus nonbillable hours. Respondents include freelances working outside of the US, who reported data in US dollars. All income data are presented as medians. Income varies according to many factors, including years of experience, level of education, and number of hours worked. Percentages were rounded. Totals may not equal 100%. Not all respondents answered all questions.